

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY M.R. HIGGINS OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 16th JUNE 2020**

**Question**

Will the Chair state how many public servants have been dismissed by the States Employment Board over the last five years and the reasons why they were dismissed, including the nature of any offences that led to their dismissal?

**Answer**

The reasons for dismissal include disciplinary matters that constitute gross misconduct, capability and absence.

The nature of the disciplinary dismissal matters below includes, fraud, data protection, bullying, safeguarding, health and safety and criminal offences.

<b>Year</b>	<b>Disciplinary</b>	<b>Capability</b>	<b>Absence</b>
2016	1	1	
2017	2	3	
2018	5		5
2019	9	4	2
2020	4		